

An aerial photograph of a wide river with a bridge crossing it. The riverbanks are covered in dense green trees and vegetation. A small boat is visible on the water. The image is used as a background for the report cover.

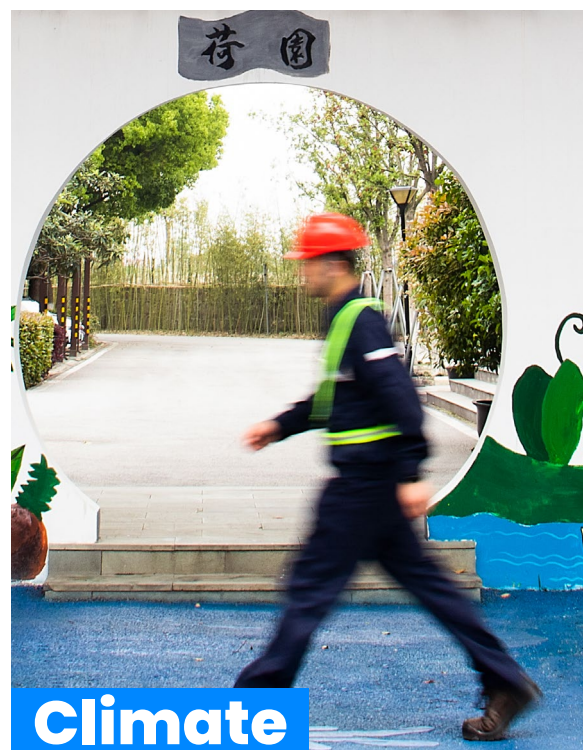
SUEZ in Asia **Sustainable Development Review**

2025



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CEO Message

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At SUEZ, sustainability goes beyond responsibility: it is a foundation for driving business growth and innovation. With sustainability at the core, we deeply integrate climate action, nature protection, and social responsibility across the entire value chain of water and waste management.

With a heritage of over 160 years in water and waste management, SUEZ has been committed to its mission of delivering essential services, working closely with clients in every region to create tailored local solutions. Through our professional services and expertise, we ensure that people have access to essential services for health and sanitation; we help regions enhance their economic vitality and resilience and promote greater resource and energy self-sufficiency for communities; and we preserve resources, conserve biodiversity, and respond to climate change, translating sustainability principles into concrete actions.

This commitment remains closely aligned with the environmental challenges confronting Asia and the globe. In 2025, consensus on sustainable development continued to grow in Asia. Nevertheless, Asia still faces daunting challenges: the rate of climate warming is far above the global average, extreme weather events are intensifying imbalances between water supply and demand, emerging industries have introduced pressing challenges in treating emerging pollutants, and critical infrastructure gaps remain in regions such as Southeast Asia. Together, these point to an urgent need to strengthen ecological resilience and governance capacity.

Against these complex challenges, we draw on the features of our Asian operations and local market demands, and fully integrate climate action, nature conservation and social responsibility under our Sustainable Development Roadmap. Over the past year, we have delivered measurable progress on our commitments spanning green energy, water management, circular economy and green industrial advancement. These achievements stem from deep mutual trust and collaborative innovation with partners, as well as our teams’ steadfast adherence to sustainability values. We firmly believe in the power of innovation and cooperation. Rooted in Asia’s realities, we turn challenges into lasting sustainable value.

Looking ahead, Our direction is to address local climate, nature, and social challenges while advancing our Sustainable Development Roadmap with our partners. We aim to further accelerate the energy transition, enhance climate resilience, protect natural ecosystems while unlocking the resource and energy value in wastewater and waste, foster a culture of safety and inclusion, consistently improve service excellence, and improve the sustainability performance of our own operations and value chain. In so doing, we will contribute to the comprehensive green and low-carbon transition of communities and industries.

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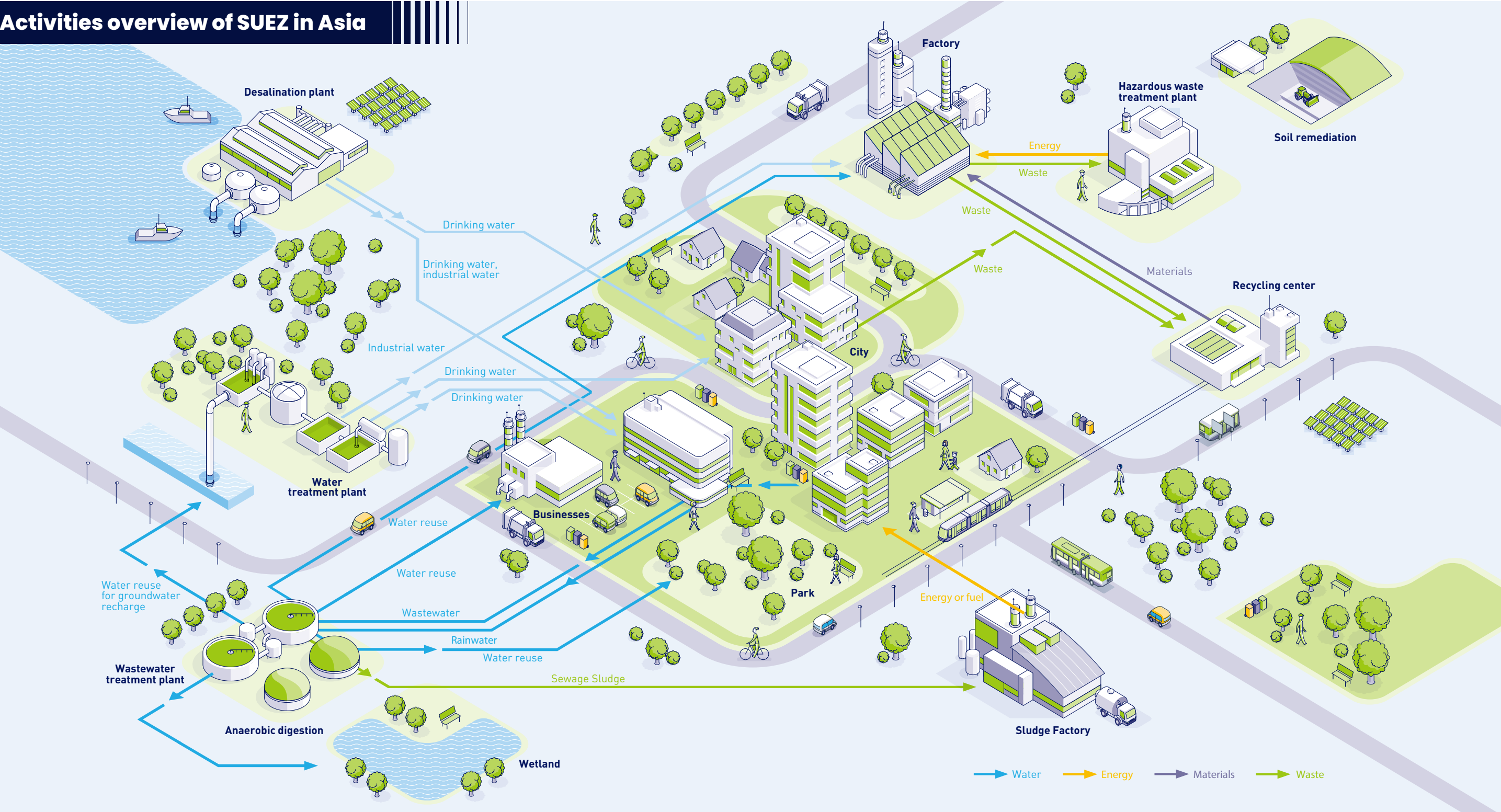
Francois Fevrier

CEO of Water and R&R
in Asia, SUEZ

In Asia, for Sustainability

Leveraging our comprehensive service capabilities in water and waste management, we drive circular economy and decarbonization in the region, creating regenerative resource value for local communities.

Activities overview of SUEZ in Asia



2025 Performance

Highlights in Asia



Economic

25+ million

Population served

594 million m³

Wastewater treated

1,229 million m³

Drinking water produced

174,704 tonnes

Hazardous waste treated



Climate

920 GWh

Sustainable energy produced

79 GWh

Sustainable electricity consumed

142,781 tonnes of CO₂e

GHG emissions avoided

8.87%

Share of sustainable electricity consumption



Nature

34.13 million m³

Alternative water produced

82,989 tonnes

Refuse-derived fuel produced

41,900 m³

Soil remediated

57%

Priority sites with biodiversity action plan



Social

38%

Management positions filled by women

80%

Procurement from local SMEs

93%

Employee training coverage

100%

Contracts with social responsibility clauses

0.44

Frequency rate

26

New patents granted

0.01

Severity rate

353

Cumulative valid patents granted

31 million RMB

Community investment

SUEZ Group

Sustainable Development Roadmap

Climate



DRIVING DECARBONIZATION AND CLIMATE RESILIENCE

We are taking actions to reduce both our own carbon footprint and that of our clients, while strengthening the resilience of our operations and the communities where we operate.

Our commitments for 2030

- Develop activities contributing to climate change mitigation and resilience
- Reduce our greenhouse gases (GHG) emissions
- Contribute to the low-carbon transition of regions, local authorities, and industrial companies
- Adapt our priority and vulnerable sites to climate change

Nature



DRIVING RESOURCE PRESERVATION AND A CIRCULAR ECONOMY

We protect ecosystems and turn water and waste into valuable resources for local communities and industries.

Our commitments for 2030

- Develop activities that help preserve natural environments and support circular economy
- Support water resilience
- Support reuse and recycling
- Produce local and sustainable energy from non-recyclable waste
- Address biodiversity stresses

Social



DRIVING INCLUSION, ENGAGEMENT, AND A COLLABORATIVE CULTURE

We place people, health, and safety at the heart of our priorities. By promoting inclusion, employee engagement, and a collaborative culture, we are committed to making positive lasting impact wherever we operate.

Our commitments for 2030

- Make health and safety our top daily priority
- Respect basic rights throughout our value chain
- Encourage collective commitment
- Develop our skills
- Eliminate gender disparities
- Promote equal opportunities
- Contribute to inclusion for all

Sustainable Development Governance

Led by senior management and guided by the SUEZ Group Sustainable Development Roadmap ("the Roadmap"), SUEZ in Asia has established a top-down, collaborative sustainability governance structure to ensure full alignment between the Group's strategy and regional practices.

Top-level Strategy

The top-level strategy is formulated jointly by the SUEZ Group Sustainable Development Network and the Management Team of SUEZ in Asia. The Group's network provides the overarching direction and roadmap, while the regional management team provides tailored strategic guidance for sustainability work in Asia, together shaping the sustainability priorities of SUEZ in Asia.

Regional Alignment

The Sustainable Development Department of SUEZ in Asia leads sustainability management for the region: it manages progress, and provides support to Business Areas (BAs), ensuring the implementation of the Group's strategy in Asia, and bridging top-level strategy and on-the-ground execution.

On-the-ground Implementation

Spanning across all BAs, corporate functions, and JVs in Asia, teams at this level are tasked with developing BA action plans and implementing programs. They translate regional sustainability goals into concrete actions and tangible outcomes, advancing the ecological transition.



Sustainable Development Network in Asia

The Asia Sustainable Development Network serves as the operational backbone of sustainability governance for SUEZ in Asia, embedding the Group's sustainable development strategy into our regional businesses through management excellence and effective collaboration.

We have appointed Sustainable Development Coordinators across all business areas to form an accountability network spanning all levels of the organization. We have also developed and launched an Asia-specific digital management tool to support monthly collection and real-time monitoring of Sustainable Development Key Performance Indicators (SD KPIs), providing quantitative support for informed decision-making. For key JVs, we formulated tailored annual sustainability action plans and implemented regular tracking programs to drive collective progress.

To strengthen cross-regional and cross-functional alignment, we have established robust communication channels. Through quarterly Sustainable Development Network meetings, thematic training sessions and policy briefings, we fostered team alignment, shared best practices and built sustainability capabilities across the organization.

Fulfilling our Commitments to Regional Ecological Transformation

In 2025, SUEZ deepened our efforts across the three sustainability pillars of climate, nature, and social, guided by our Roadmap and grounded in Asia's development conditions. We translated our commitments to ecological transition into tangible local actions that advanced sustainable development across the region.

On governance

We continued to optimize our sustainability management system and strengthen our sustainable development network in Asia. For both qualitative and quantitative targets, we developed and launched a dedicated digital management tool to enable timely tracking and visual presentation of sustainability KPIs and inform data-driven decisions. We further strengthened our communication channels through quarterly network meetings to share the Group's latest developments, update progress on key projects and action plans, conduct trainings, and encourage JVs to share best practices, fostering cross-regional and cross-functional synergy.

Under the climate pillar

We achieved new milestones in sustainable energy utilization and further improved energy efficiency. By the end of 2025, the number of solar and tailwater power generation projects built and operated by SUEZ at its project sites in Asia had reached 24, with a total installed capacity of 24 MW. We closely aligned the value chain from design to operation to fully unlock the projects' decarbonization value, accelerating decarbonization of our own operations while enabling our clients' low-carbon transition through specialized solutions. Concurrently, we advanced projects such as the low-carbon retrofit of the Malan River wastewater treatment plant in Dalian and the low-carbon intelligent seawater desalination plant in Yantai. In line with business goals and voluntary emissions reduction standards and trading activities in China and internationally, we began integrating carbon asset development into our business to capture its value. Additionally, we advanced climate adaptation projects to assess and enhance the resilience of our facilities against the physical risks associated with climate change.

Under the nature pillar

We officially published the SUEZ Nature Standards, embedding ecological considerations into our entire business process. At the same time, we expanded our circular economy efforts and implemented benchmark projects such as the organic solvent recycling project in Chongqing, the sludge incineration project in Chengdu, and the zero liquid discharge and resource recovery project in Jining, demonstrating our commitment to protecting resources through our business operations. In freshwater conservation, we advanced the efficient development of alternative water sources through projects such as the Metro Iloilo seawater desalination plant in the Philippines and the Hsinchu seawater desalination plant in Taiwan. Meanwhile, we promoted high-efficiency water recycling through projects such as the reclaimed water operation and service in Macao. Through technological and business model innovations in key areas such as industrial wastewater treatment and resource recovery from various wastes (including hazardous waste), we have delivered on our commitment to protecting ecological resources and alleviating biodiversity stress in the region.

Under the social pillar

We launched the EcoVibe employee initiative in Asia, attracting and engaging employees in immersive green practices, transforming environmental ideas into concrete decarbonization actions, and raising sustainability awareness across the organization. At the same time, we adopted more sophisticated health and safety management and launched the AI-enabled Evaluation Master to upgrade our safety risk identification and management capabilities. Coupled with initiatives such as fostering a culture of health, safety, and justice, and female leadership development, we have reinforced our health and safety defense line among our employees and created an inclusive, collaborative, safe, and sustainable corporate culture.

Going forward, we will continue to deepen our footprint in Asia, partner with all stakeholders, and contribute locally informed, innovative solutions and concrete actions to shape a more resilient and sustainable future for Asia.

Climate

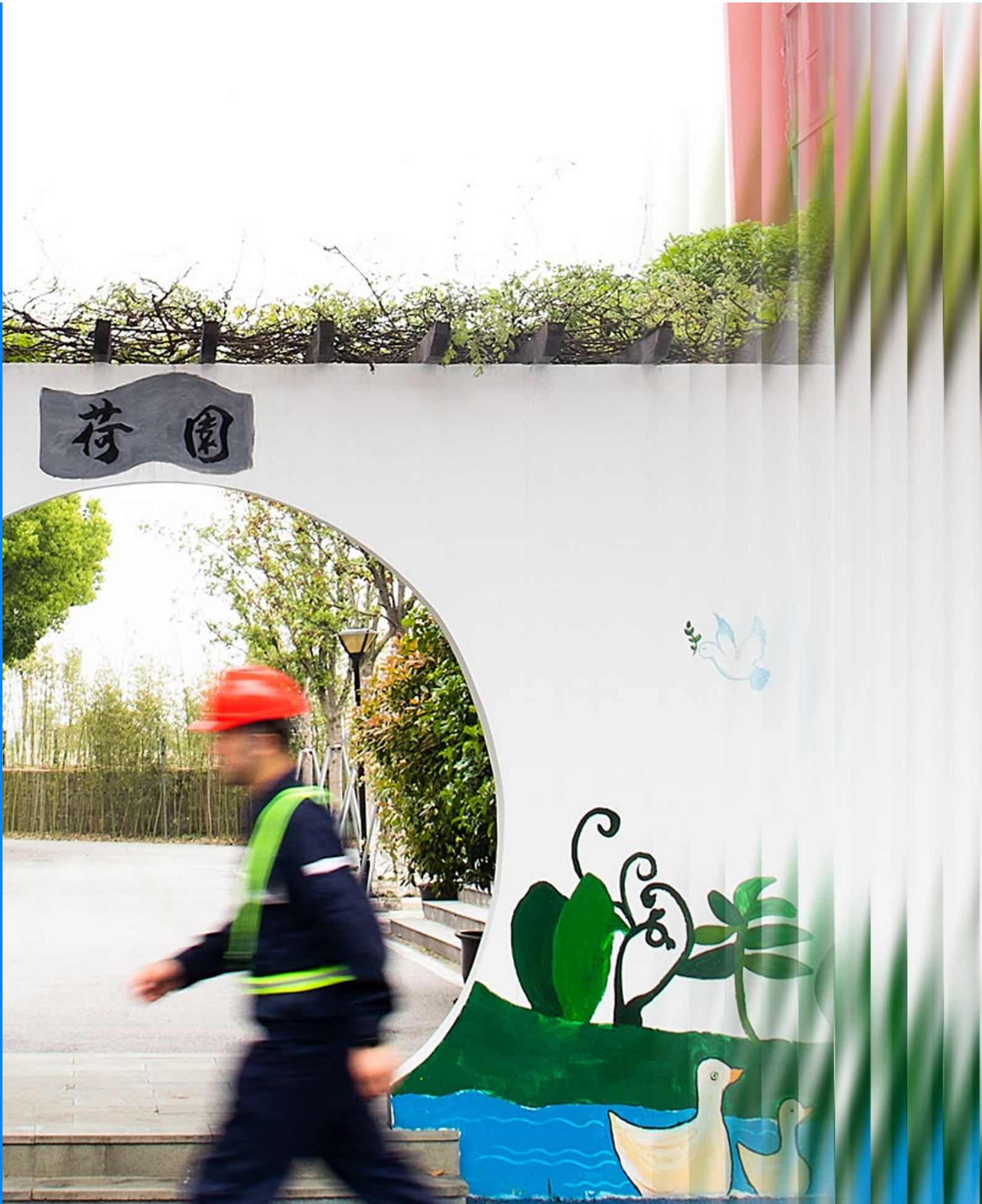
Decarbonization and Energy Efficiency for Green Transition

Faced with global climate challenges and the rising demand for the low-carbon transition in Asia, we stand firmly by our climate commitments. While accelerating the decarbonization of our own operations, we work alongside our partners to drive coordinated decarbonization actions across the entire value chain. Through innovative solutions, we turn environmental challenges into long-term value, build resilience against climate change impacts, and accelerate sustainable development throughout Asia.

24,038 kWp
Installed sustainable electricity capacity (by 2025)

79 GWh
Sustainable electricity consumed

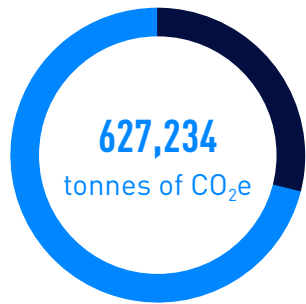
100%
Fulfillment rate of annual green electricity certificate procurement target



Our Carbon Footprint

across the Value Chain

Scope 1&2 GHG Emissions

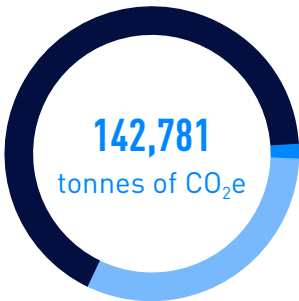


- Scope 1: 181,725 tonnes
- Scope 2: 445,509 tonnes



79 GWh
Sustainable electricity consumed

GHG Emissions Avoided for Our Clients by 2025



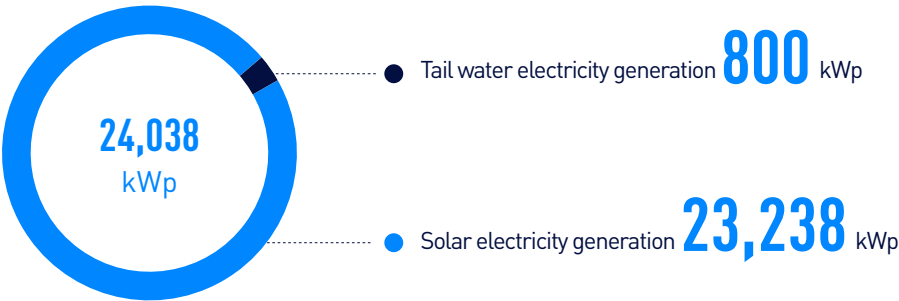
- Heat sales 95,573 tonnes
- Material recycling 2,328 tonnes
- Refuse-derived fuel 44,880 tonnes

GHG Emissions by Business Activities

Drinking water production		305,784 tonnes
Waste treatment (incineration)		176,907 tonnes
Wastewater treatment		114,570 tonnes
Integrated services (water and wastewater)		17,775 tonnes
Waste treatment (non-incineration)		12,198 tonnes

Sustainable Electricity Adoption Overview

Installed Sustainable Electricity Capacity of SUEZ in Asia
(as of the end of 2025)



In 2025, we turned our commitments into concrete actions. We systematically scaled up deployment of sustainable electricity and continuously improved energy efficiency to reduce carbon emissions from our operations at the source. Meanwhile, we extended low-carbon principles across our value chains from upstream to downstream, delivering vital support for the green transition of our clients and local communities, and contributing to a sustainable future.

Sustainable Electricity

Through sensible planning and space utilization across our facilities, we installed solar power generation systems to further transition our operations towards green energy.

Solar Power Project at Chongqing Sino French Water (Yuelai WTP Phase III): Driving Green Transition Through Integrated Space Utilization

In response to China’s Dual Carbon goals and sustainable development objectives, Chongqing Sino French Water launched the distributed solar power project at Yuelai WTP Phase III. With full-capacity grid connection achieved in April 2025, the project supplies a stable flow of green electricity to the WTP and drives operational decarbonization.

Adopting an innovative integrated space utilization model, the project made productive use of unoccupied spaces such as building rooftops, structure tops, and open areas, without disrupting the water treatment processes. It created a composite vertical infrastructure that enables power generation at the top and stable water supply down below. High-efficiency solar modules and flexible support systems were deployed to limit algae growth from sun exposure and improve working temperatures for staff conducting site inspections.



Qingdao Hairun: Optimizing Tariff Strategy to Incentivize Efficient Green Energy Consumption

Qingdao Hairun adopted an innovative peak/off-peak electricity tariff strategy. By fine-tuning time-of-use tariff coefficients for daytime and nighttime power consumption, the plant has greatly improved solar power integration while reducing overall electricity bills. This targeted pricing mechanism optimized power consumption across different power sources, offering a proven and replicable approach to scale up renewable power adoption.

5 GWh
Estimated annual power output

2,900 tonnes
Annual CO₂ emission reduction

4,300+ MWh
Annual solar power consumption

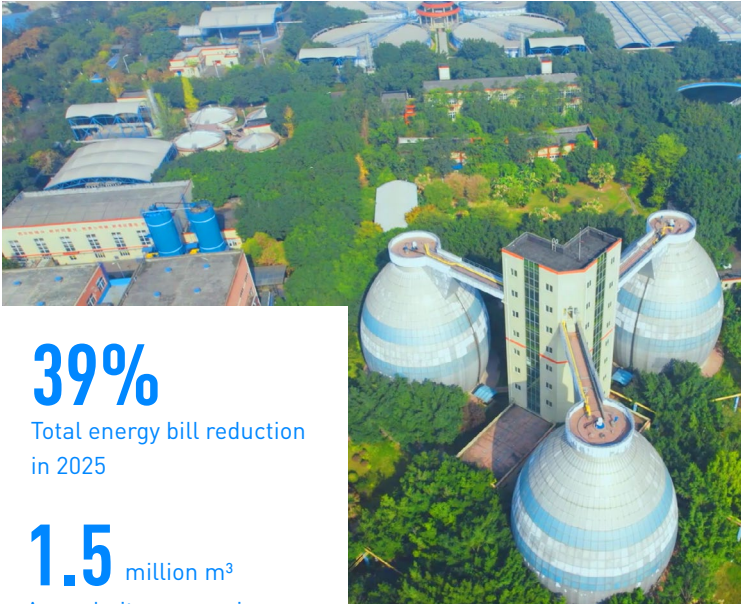
1.2 million RMB
Average annual electricity bill savings

Process Optimization

We drive process upgrades through technological innovation. Focusing on lean management and resource circularity, we optimize equipment performance to improve energy efficiency, thereby strengthening the technology foundation for low-carbon, sustainable operations.

Delivering Environmental and Economic Benefits with Lean Scheduling Management

Shanghai Chemical Industry Park (SCIP) Anyo SUEZ introduced a low-carbon production scheduling solution. By reconfiguring the operating hours of key equipment towards a staggered operation model, and optimizing nitrogen usage cycles, the site eliminated unnecessary energy consumption and achieved dual gains in energy efficiency and cost reduction.



39%
Total energy bill reduction in 2025

1.5 million m³
Annual nitrogen saving



Increasing Biogas Reuse and Setting a Benchmark for Energy Self-Sufficiency

Chongqing Sino French Tangjiatuo WWTP adopted anaerobic sludge digestion to reduce sludge volume and convert waste into clean energy. In 2025, the WWTP systematically optimized the operation of digesters through key measures such as higher sludge feeding loads and shorter digester retention times. This upgrade has markedly boosted equipment utilization and treatment capacity. Following the optimization, on-site biogas production fully replaced purchased natural gas, substantially reducing reliance on external energy and delivering strong results for green, low-carbon operations.

35%
Biogas yield increase per digester

360,000 m³
Annual biogas output increase

Digital and Intelligent Control

We embedded intelligent algorithms and digital technologies into our operations to improve their environmental performance. Through optimized scheduling and precise control of energy consumption, we have improved energy efficiency, reduced emissions, and strengthened the environmental performance of our operations.

SCIP Sino French's Pollution and Carbon Reduction Platform: Advancing Energy Efficiency and Emissions Reduction

The data-driven pollution and carbon reduction platform developed by SCIP Sino French delivers dual benefits in terms of energy efficiency and emissions reduction. Integrating multi-source data and leveraging its proprietary carbon accounting system, the platform enables fully digital management of GHGs, energy consumption, and pollutant control. The AI model, trained on extensive historical operational datasets, accurately forecasts water supply and drainage volumes to dynamically optimize scheduling plans, minimizing unproductive capacity and lowering energy consumption of water pumps. Additionally, the platform launched an innovative blended index for pollution and carbon reduction, which balances pollutant removal efficiency with carbon intensity to inform targeted process improvements.



1.8 million
Water operation data entries

16,700 tonnes
CO₂ emission reduction (compared to 2020)

AEES Platform for Pump Station Energy Management: Reinventing Low-Carbon Water Facility Operation and Maintenance

Drawing on two decades of proven expertise in pump station analysis and renovation, SUEZ has developed AEES, an integrated energy efficiency management platform covering the full lifecycle of pump stations from design and construction to day-to-day operation. Equipped with real-time data collection and dynamic system curve simulation, the platform accurately identifies energy waste caused by design flaws and equipment performance degradation, while intelligently recommending optimal scheduling solutions. Now deployed across multiple JV facilities, AEES monitors more than 300 pump units and delivers substantial power savings and emissions reductions. Beyond internal use cases, the platform offers professional services to our clients including design validation and real-time energy performance monitoring. It is a concrete example of how SUEZ's technological innovation is driving the low-carbon transition of the water industry.

30 GWh
Estimated annual electricity savings

16,000 tonnes
Annual CO₂ emission reduction

Value Chain Collaboration

Working alongside partners, we combine our expertise to deploy circular solutions tailored to local conditions in the water and waste sectors, and jointly build climate resilience. Our innovative practices are contributing to the decarbonization of the entire value chain.

All-round Innovation and Upgrades to Boost Energy Efficiency

Phase I of the Penglai Seawater Desalination Project, jointly delivered by SUEZ and Wanhua Chemical Group, was completed and commissioned in 2025. Through process optimization, eco-friendly equipment configuration and intelligent automation upgrades, the site achieved energy conservation, emissions reduction and efficient operation, setting a strong sustainability benchmark for industrial seawater desalination plants. The project's process design recycles residual heat from power plant cooling water. Its equipment configuration features outsized dual-media filters paired with 98% high-performance energy recovery units and flexible membrane components. Its intelligent control system enables plant-wide lights-out automation. Together, these measures have substantially improved energy efficiency and reduced overall power consumption.

2.45 kWh/m³
Measured electricity consumption per ton of water treated

3,600+ MWh
Estimated annual electricity savings from waste heat utilization



Low-carbon Retrofit at Malanhe WWTP

SUEZ supported the full-process, low-carbon upgrade of the aging Malanhe WWTP Phase I. By optimizing processes, promoting material reuse, and upgrading equipment, the site reduced chemical consumption, energy use, and carbon emissions without operational disruption or large-scale new construction. The project adopted an innovative dual-line parallel treatment process and recycled existing assets such as filter media and filter heads. It curbed carbon emissions from new material manufacturing at the source, and adapted the operation of power-intensive assets such as blowers and water pumps to minimize electricity waste. This approach offers an efficient low-carbon wastewater management model for SUEZ clients and supports the green transition of the entire value chain through specialized technical capabilities.

11,516 tonnes
Annual CO₂ emission reduction

4,300+ m³
Reused material volume

Nature

Circular
Regeneration for
Resource
Conservation

Underlying our full range of water and waste management services is our **stewardship of natural ecosystems**. Guided by this mission, we draw on our professional expertise to continuously explore solutions for resource regeneration, optimize waste-to-resource pathways, alleviate biodiversity stress, and contribute to the harmonious coexistence of humanity and nature.

594 million m³
Wastewater treated

174,704 tonnes
Hazardous waste treated

41,900 m³
Soil remediated

34.13 million m³
Alternative water produced

82,989 tonnes
Refuse-derived fuel produced

57%
Priority sites with
biodiversity action plan



In 2025, we leveraged innovative environmental technologies to drive the efficient and circular use of water and waste. Coupled with nature-based solutions, we enhanced nature’s regenerative capacity and delivered long-lasting ecosystem value for our clients and local communities.

Optimal Water Utilization

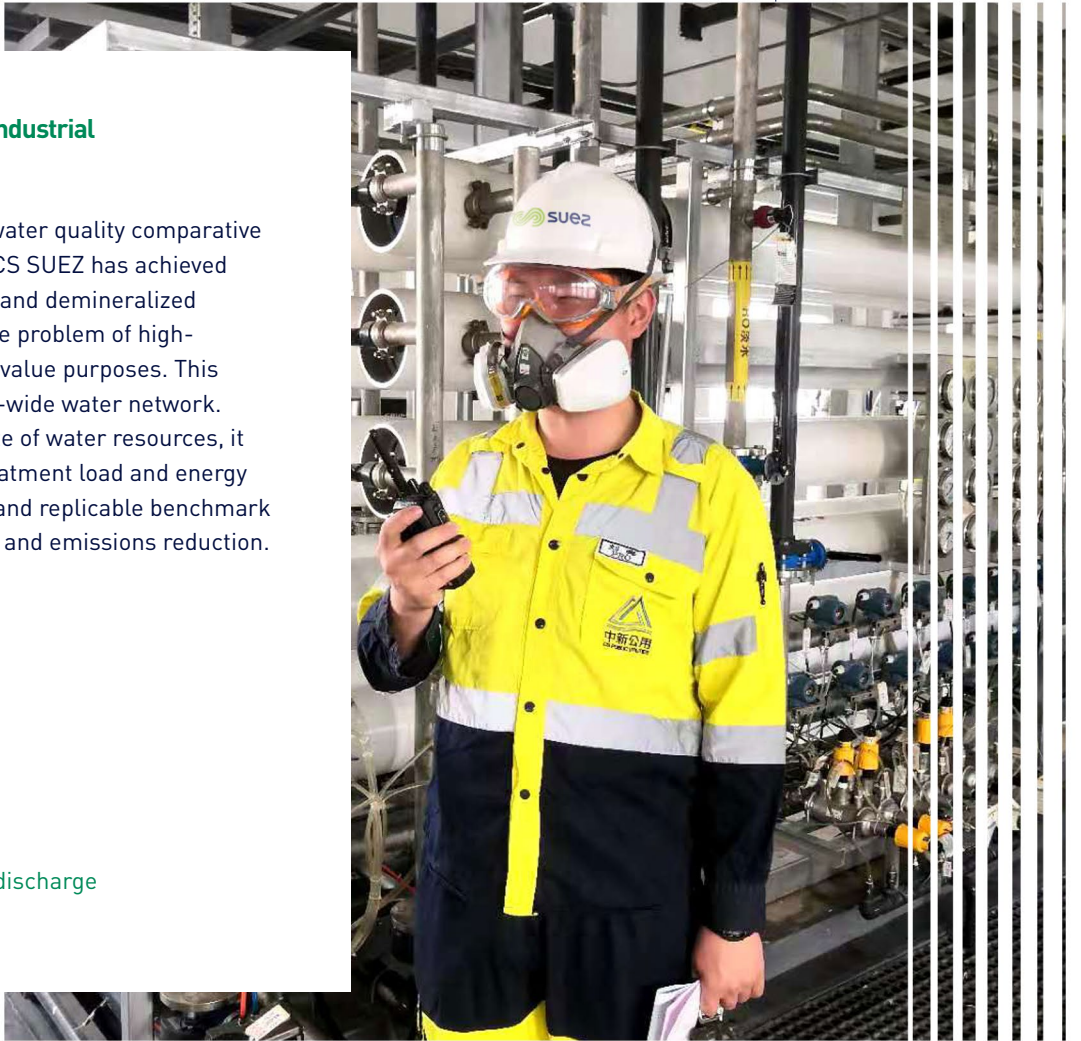
Against the backdrop of rapid urbanization and growing water demand, improving water use efficiency is critical to safeguarding water security and alleviating the stress on natural ecosystems. We deploy innovative technologies across the entire water cycle value chain to tackle water loss and enhance the performance of water distribution networks. We also actively develop alternative water sources such as desalinated water and reclaimed water to alleviate water stress in the region.

Cascade Utilization to Achieve Industrial Wastewater Recycling

Through water balance testing, water quality comparative analysis, and facility upgrading, CS SUEZ has achieved the recycling of boiler blowdown and demineralized wastewater, effectively solving the problem of high-quality water being used for low-value purposes. This initiative has optimized the plant-wide water network. While improving the recycling rate of water resources, it has also reduced wastewater treatment load and energy consumption, setting a scalable and replicable benchmark for industrial water conservation and emissions reduction.

22,590 m³
Annual freshwater saving

15,210 m³
Annual reduction in wastewater discharge



Wastewater Purification Solution to Replenish Ecosystem Water

In Qufu, Shandong Province, SUEZ and Shandong Public Water Group jointly developed the Lingcheng WWTP and its pipe network. Leveraging mature and reliable treatment processes, the project collects, treats, and provides advanced purification service for municipal wastewater, with effluent quality meeting the quasi-Class IV surface water standard. The qualified treated water can be directly reused for industrial production or urban landscaping, raising the reuse rate of water resources and reducing freshwater intake. By upgrading municipal wastewater treatment capacity in Qufu, the project successfully converted municipal wastewater into high-quality reusable water resources.

Seawater Desalination Unlocking New Coastal Water Supplies in Southeast Asia

Metro Iloilo, the Philippines, has long faced severe drinking water shortages, underscoring the urgency to develop new alternative water sources. In 2025, SUEZ and its local partners designed, built, and now operate the largest seawater reverse osmosis desalination plant in the Philippines, delivering a sustainable new source of potable water for the region. Equipped with SUEZ’s advanced SeaDAF™ Filter technology, the plant treats seawater to meet required feedwater quality for reverse osmosis. Over 97% of the freshwater produced is supplied directly to residents for a stable and reliable drinking water supply, while the remainder is used to produce demineralized water to support the operation of an adjacent power plant.

66,500 m³
Daily freshwater production

50,000
Local households benefited



Process Optimization for Continuous NRW Improvement

In 2025, SUEZ further upgraded its Non-Revenue Water (NRW) management system. By adopting standard procedures covering technical assessment, plan formulation, and ongoing monitoring, it improved the efficiency of drinking water transmission and distribution networks and reduced water loss. This management system provides a sound scientific framework for water operation. It ensures technologies are applied effectively and standardizes daily management workflows, anchoring operational excellence in water services.

10.76%
Average NRW ratio in 2025

0.70%
Decline from 2024

Waste Regeneration

Guided by innovative circular economy approaches, we support clients in meeting increasingly stringent environmental regulations, enhancing resource efficiency, lowering dependence on natural resources, and accelerating the green industrial transition. For municipalities, we deliver professional solutions for the reduction, recycling, and harmless disposal of sludge. For industrial sectors, we build a full-scale recycling system to drive efficient recycling of all types of waste.

Sludge Treatment Safeguarding Urban Ecology and Green Development

In 2025, the largest stand-alone sludge incineration facility in Southwest China, supported by SUEZ, was successfully put into operation. The project features a fully integrated sludge treatment process from receiving to storage, drying, incineration, heat recovery, and flue gas treatment. The plant helps Chengdu reduce sludge, recycle materials, and ensure safe disposal.

40%

Construction period
shortened

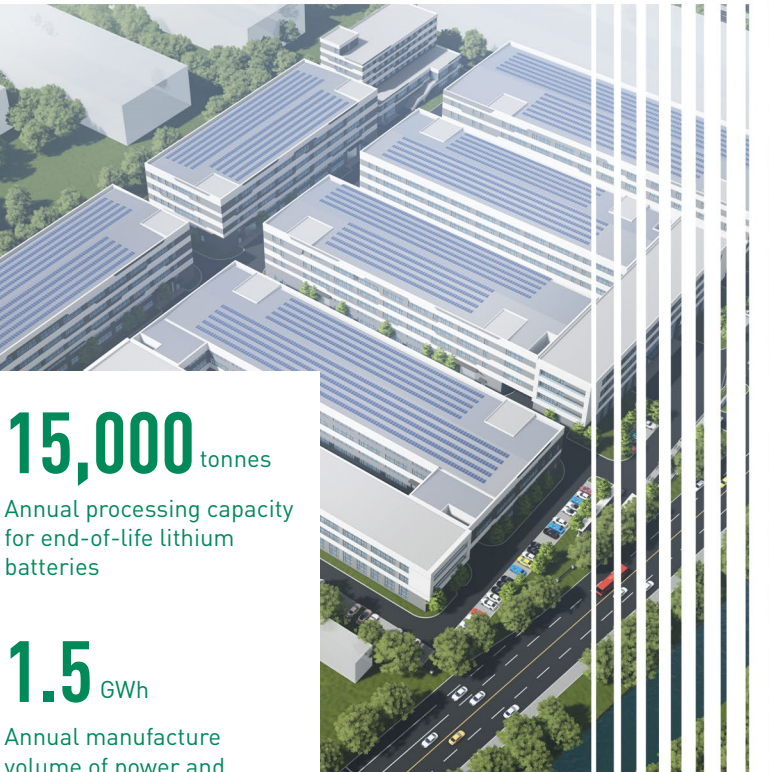
800 tonnes/day

Sludge treatment
capacity of Phase III



Strategic Partnership Pioneering a New Era of New Energy Battery Recycling

In February 2025, SUEZ signed a strategic cooperation framework agreement with Anhui Eagoal New Energy Group, focusing on the recycling and treatment of end-of-life new energy batteries in Changshu, Jiangsu Province. SUEZ will support Eagoal's lithium-ion battery circular business in Changshu. The collaboration brings together the partners' complementary resources and capabilities to drive the green and sustainable development of China's new energy battery industry. Building on SUEZ's existing battery recycling operations in Europe, the partnership closes the loop on the power battery lifecycle and contributes to global environmental protection and sustainable development.



15,000 tonnes

Annual processing capacity
for end-of-life lithium
batteries

1.5 GWh

Annual manufacture
volume of power and
energy storage batteries

Solvent Recycling to Enable the Waste-free Transition of Industrial Parks

In July 2025, SUEZ expanded its cooperation with Chongqing Changshou Economic and Technological Development Zone by launching an organic solvent recycling facility. Adopting a closed-loop "collection-regeneration-reuse" process and advanced purification technologies, the facility converts organic solvent waste into industrial-grade recycled solvents that can be directly used on the production line. This circular model prevents soil and groundwater contamination caused by hazardous liquid waste. Compared to virgin solvents, it reduces resource extraction and full-lifecycle carbon emissions, achieving both environmental and economic benefits.



30,000 tonnes

Annual treatment
capacity

36,000 tonnes

Annual CO₂ emission
reduction



Exploring New Technologies

Building on the accelerated rollout of proven solutions, we scaled up local R&D investment and improved operational and service excellence through innovation. By integrating next-generation technologies such as IoT, big data, cloud, and artificial intelligence, we transformed conventional environmental services into smart, low-carbon, integrated solutions, cementing solid progress in the ecological transition.

Material Innovation: Upcycling Biomass Waste for New Value

Runye New Materials, SUEZ's JV in Chongqing, has developed a proprietary process for recycling 100% of coffee grounds and achieved the world's first integration of "coffee grounds + recycled plastics" in all-in-one computer shells. It has also collaborated with Compal to develop an eco-friendly buckwheat husk plastic material for laptop shells, which received the 2025 German iF Design Award.

21
Invention patents filed

5+ million units
HP computers using these eco-friendly materials



1
International academic paper published

1
National invention patent filed

Innovative Research on Efficiently Removing Micro(nano)plastics from Water

Focusing on cutting-edge research on microplastic pollution in water, Tanggu Sino French Water Supply has developed a novel water treatment technology combining air flotation with bio-based composite materials. Using fully biodegradable raw materials, the solution is low-cost, efficient, and low-carbon, offering a new approach to microplastic remediation in aquatic environments. Relevant research findings have been published in top international journals and invention patents have been filed for the core technologies, demonstrating strong R&D capabilities in frontier technology.

Digital-Intelligent Solution for a New Paradigm of Smart Water Treatment

Chongqing Sino French Water advanced the R&D and large-scale application of smart water treatment technologies. Integrating digital transformation philosophy with smart water solutions, it built an intelligent system featuring precise regulation, predictive analysis, energy conservation, and emissions reduction.

In wastewater treatment, the JV's proprietary intelligent aeration and dosing system accurately reduces Chemical Oxygen Demand (COD), ammonia nitrogen, and total phosphorus in wastewater. Treated effluent meets reuse standards for landscape water, while energy and chemical consumption are reduced. Deployed across multiple national projects, the system demonstrates compelling market competitiveness.

In water supply operation, AI large language models enable accurate water demand forecasting and intelligent supply-demand regulation to lower costs and emissions. The water supply knowledge base and the AI assistant, Zhiyuan, provide intelligent support to daily operations and staff. The proprietary water IoT cloud platform and special operation safety monitoring system enable early warning of network anomalies and full-process operational oversight. In 2025, multiple solutions were granted national software copyrights, driving safer, more efficient, and low-carbon water operations through digital and intelligent technologies.



9
Projects deployed the intelligent aeration and dosing system

2
National computer software copyrights (awarded to Chongqing Sino-French Environmental Research and R&D Center)

Social

People-centered
Approach for an
**Inclusive
Community**

People lie at the heart of sustainable development, and communities underpin inclusive growth and shared prosperity. At SUEZ, employee development and harmonious community integration are key priorities. We strive to foster a fair, inclusive, safe, healthy, and opportunity-rich workplace for all employees. Guided by an open and collaborative approach, we work closely with local communities, clients, and partners to create a mutually supportive, inclusive, and win-win community ecosystem.

38%

Management positions filled by women

0.44

Frequency rate

100%

Contracts with social responsibility clauses

93%

Employee training coverage

0.01

Severity rate

31 million RMB

Community investment



In 2025, we consolidated our business foundation through robust health and safety management, inspired internal vitality via employee development, and deepened local bonds through inclusive community engagement. Turning social responsibility into concrete practices, we ensure sustainable development benefits all our stakeholders.

Health and Safety

Health and safety remain our top priority. We are firmly committed to zero serious and fatal incidents. We fostered a safety culture with full workforce participation and adopted advanced technologies to mitigate hazards and encourage safe operational practices. Our goal is to create a safe and healthy workplace for all employees.

A Stronger Health and Safety Culture to Raise Company-wide Safety Awareness

In 2025, we advanced our health and safety initiatives:

Empowering Employees by Reviewing the "Speak Up & Stop" Program

As a critical line of defense against workplace incidents, we have reaffirmed every employee's right to stop any unsafe work activity. Active participation across teams has been encouraged, generating 89 stop-work reports from various business units. All submissions have been reviewed, analyzed, and followed up with targeted improvements.

Building a Health and Safety Fair Culture for Employees and Their Families

With our triennial Health and Safety Fair Culture Survey, we received a total of 1,403 valid responses, reflecting a notable rise in employee engagement compared with 2022. According to the survey results, the overall score for Health and Safety Fair Culture in 2025 rose to 9.14 out of 10.

Eliminating Safety Barriers through Life-Saving Rules Campaign

All staff were invited to identify and report barriers to full compliance with the Life-Saving Rules. Corresponding actions were taken to address operational challenges, mitigate potential hazards, and raise overall site safety standards.



Leveraging AI Audit Assistant to Upgrade Safety Management

Technological innovation is reshaping SUEZ's approach to safety management. In 2025, to enhance the professionalism and efficiency of health and safety audits, we introduced an AI audit assistant. Powered by extensive training data and self-learning AI algorithms, the tool accurately identified safety deficiencies and recommended targeted corrective actions with reference to applicable laws, regulations, and standards. Integrating digital technology into the full process of safety management helps build robust guardrails for operational safety.

29,943

AI self-learning training datasets

100%

Coverage of SUEZ Water Operation Audit Standards

Employee Development

Our aim is to empower every individual at SUEZ to access fulfilling career opportunities with long-term prospects. We highly value employee growth and well-being, consistently optimize our training frameworks, advance gender equality, and build an attractive and resilient organization.

"EcoVibe" Employee Initiative Uniting Teams Through Green Practices

On June 5, 2025, World Environment Day, SUEZ in Asia rolled out the 30-day EcoVibe employee initiative. An immersive WeChat mini-program was developed for this campaign, inviting employees to record low-carbon actions in their daily clothing, catering, living, and travel scenarios. The initiative fully integrates environmental awareness with staff engagement and team building. Motivated by this green campaign, our teams in Asia carried out a series of localized actions. In Macao, phased tasks encouraged employees to incorporate eco-friendly practices into daily routines and record their green footprints. In Shanghai, ESG sharing sessions featuring lectures and Q&A on plastic recycling and related topics helped deepen staff understanding of sustainable development. In Beijing, a special green commuting program was launched to advocate low-carbon travel and support emissions reduction. This cross-regional initiative enhanced connection among employees through collective green actions. With more than 9,300 low-carbon actions completed in total, the campaign has strengthened team consensus and cohesion while delivering tangible environmental benefits.

11,495 kg

CO₂ Emissions reduction from low-carbon actions

46,281 km

Green commuting distance



8

Leadership training courses

100

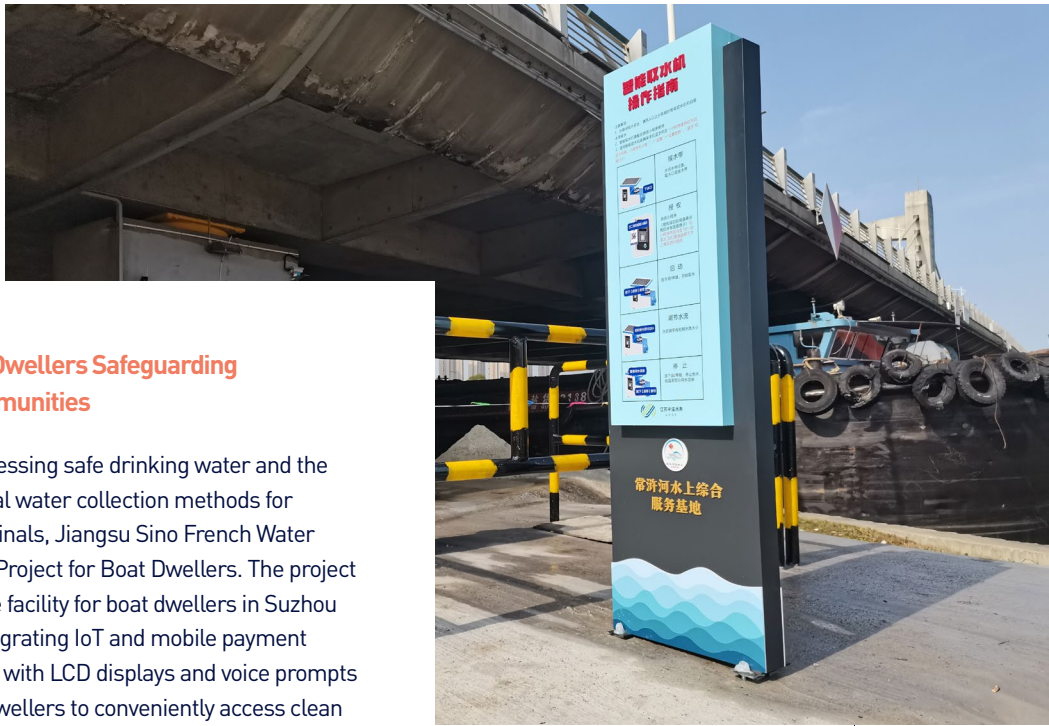
Learning outcomes

Leadership Learning Practices Empowering Team Advancement and Women's Career Development

The SUEZ Leadership Model serves as the core value and behavioral foundation for our collective success. In 2025, we continued to promote model learning under the theme Leadership Practical Learning Journey. A series of online courses were launched, covering communication management, stress management, and innovative thinking. Encouraging employees to apply learnings to day-to-day roles, these programs effectively enhanced overall competencies and cross-team collaboration. In addition, we focused on the development of female mid-level managers and rolled out the dedicated Women's Journey leadership development program. Combining online courses, keynote presentations, and mentorship support, the program centered on three core pillars: leadership styling, strategic business awareness, and strong relationship building. It helped women employees strengthen soft skills and business acumen, build confidence and personal brand, and clear pathways for career advancement. By supporting women leaders to rise steadily in management roles and unlock their full potential, we are nurturing a diverse and inclusive talent development ecosystem.

Community Well-being

We maintain in-depth collaboration with local communities where we operate. Focusing on the essential service needs of diverse groups, we integrate service optimization, community well-being, and resource recycling through technological innovation and diverse engagement programs. We are committed to continuously improving service accessibility and building a community development ecosystem of shared growth and prosperity.



Smart Hydrant Project for Boat Dwellers Safeguarding Water Supply for Riverside Communities

To address the inconvenience of accessing safe drinking water and the hygiene and safety risks of traditional water collection methods for boat dwellers when docking at terminals, Jiangsu Sino French Water launched the Smart Water Hydrant Project for Boat Dwellers. The project installed the first smart water intake facility for boat dwellers in Suzhou at the Xupu Ship Lock Terminal. Integrating IoT and mobile payment technologies, the facility is equipped with LCD displays and voice prompts for easy operation. It enables boat dwellers to conveniently access clean and safe drinking water during navigation and docking, reducing reliance on unsafe traditional water collection methods. The facility uses a pay-per-use pricing model, which is fair and reasonable while encouraging water conservation and promoting sustainable water use. This project not only provided a convenient and efficient drinking water solution for boat dwellers, improved the quality of water supply services, and raised satisfaction among boat dwellers and terminal operators, but it also reduced environmental harm such as unauthorized river water extraction. It supported green shipping and effectively improved the accessibility of essential water services for riverside communities.

1st

Smart water intake facility for boat dwellers in Suzhou

Reclaimed Water Promotion Advancing Community Water Circularity

In addition to a safe and high-quality water supply, Macao Water promoted the implementation and community adoption of reclaimed water services, putting the concept of water circularity into practice. In Q3 2025, Macao Water signed a reclaimed water supply service contract with the local government and simultaneously launched a community outreach program for reclaimed water. Leveraging customer liaison groups, the team conducted educational campaigns in local communities to explain reclaimed water planning, water quality control, and network construction to household representatives. The team also highlighted the application value and environmental benefits of reclaimed water, addressed public misconceptions, encouraged green water usage habits, and drove the wider adoption of reclaimed water in communities.

5

Promotional videos on reclaimed water launched

2,500 m³

Daily water supply capacity of the Coloane Reclaimed Water Plant Phase I



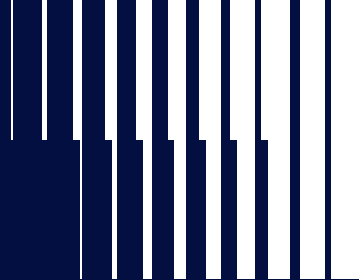
LTECat-1 Smart Water Meters Leading the Way to the Future of Smart and Green Communities

To advance smart water management and sustainable community development, Macao Water and its partners launched the LTECat-1 smart water meter project, elevating customer experience and community service through technological innovation. The project adopted LTECat-1 networking technology for automatic collection and wireless transmission of water consumption data. Integrated with a smart customer interface, it enables community residents to request water services online. It also provides customized notifications such as water usage alerts and smart care services. The project tangibly improved the ease of service and earned multiple recognitions, including the Best Customer Experience Award - Honorary Mention at the 2025 Customer Experience Asian Excellence Awards, helping to build an efficient, low-carbon, and smart water service ecosystem for communities.

90%+

Water service requests that can be fulfilled online





We welcome your feedback on our sustainability performance and on this review document

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